

## **ATELIER ESTHETIQUE INSTITUTE OF ESTHETICS**

### **What is Title IX?**

Title IX of the Education Amendments Act of 1972 is a federal law that states:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

The Title IX coordinator is Gary Duchnowski, Chief Operating Officer who can be reached at [ChiefOperations@AEInstitute.net](mailto:ChiefOperations@AEInstitute.net). Procedures are in place to manage complaints and conduct investigations in a prompt and efficient manner.

All employees of Atelier Esthetique Institute of Esthetics are required to participate in the New York State-mandated harassment training on an annual basis.

### **What is New York State's Enough is Enough Law?**

The “Enough Is Enough” law requires that all schools in New York adopt a set of comprehensive procedures and guidelines related to domestic violence, dating violence, stalking and sexual assault, to promote the safety of all students attending schools in the state.

Regarding incidents of sexual assault, stalking, dating violence, and domestic violence, all students have the following rights under New York State law and Atelier Esthetique Institute of Esthetics policies.

### **New York State Enough is Enough Student Bill of Rights**

All students have the right to:

1. Make a report to local law enforcement and/or state police;
2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by Atelier Esthetique Institute of Esthetics;
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;

5. Be treated with dignity and to receive from Atelier Esthetique Institute of Esthetics courteous, fair, and respectful referrals to health care and counseling services, where available;
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
7. Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident;
8. Be protected from retaliation by Atelier Esthetique Institute of Esthetics, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of Atelier Esthetique Institute of Esthetics;
9. Access to at least one level of appeal of a determination;
10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process; and
11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of Atelier Esthetique Institute of Esthetics.

### **Atelier Esthetique Institute of Esthetics Campus Crime Survey**

To view Atelier Esthetique Institute of Esthetics' Campus Crime Survey, please click on the link to the School Catalog and see pages 87 to 89.